MEMORANDUM OF UNDERSTANDING

between the

NORTH LAKE TAHOE FIRE PROTECTION DISTRICT

and the

INTERNATIONAL ASSOCIATION OF FIREFIGHTERS

LOCAL #2139

THIS AGREEMENT is entered into and between the NORTH LAKE TAHOE FIRE PROTECTION DISTRICT (hereinafter the "District") and the INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL #2139 (hereinafter the "Union"). The District and the Union hereby agree to extend through June 30th, 2024, the terms, conditions, obligations, covenants and agreements of the parties' Collective Bargaining Agreement dated July 1st, 2018, through June 30th, 2023; with the stipulation that this Memorandum of Understanding includes Appendix A-6 – Wages July 1st 2023 – June 30th 2024.

Dated: <u>March 15, 2023</u>

North Lake Tahoe Fire Protection District

Susan Herron, Chair Board of Directors International Association of Firefighters, Local #2139

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Dale Spieker, President IAFF Local #2139